

**GARFIELD HEIGHTS CITY SCHOOLS  
GARFIELD HEIGHTS, OHIO**

**William Foster Elementary School  
12801 Bangor  
Garfield Heights, Ohio**

**REGULAR BOARD MEETING  
October 15, 2012  
6:00 PM**

**AGENDA**

**ROLL CALL:**                    **Mr. Joseph M. Juby**                    \_\_\_\_\_  
   **Mr. Gary Wolske**                    \_\_\_\_\_  
   **Mr. Robert A. Dobies, Sr.**                    \_\_\_\_\_  
   **Mrs. June A. Geraci**                    \_\_\_\_\_  
   **Mrs. Christine A. Kitson**                    \_\_\_\_\_

- ❖ **MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**
- ❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED.    M \_\_\_\_\_    S \_\_\_\_\_**
- ❖ **READING & APPROVAL OF MINUTES.    M \_\_\_\_\_    S \_\_\_\_\_**

**Minutes from the Regular Board Meeting of September 17, 2012, as presented.  
Minutes from the Special Board Meeting of September 25, 2012, as presented.**

- ❖ **BOARD PRESIDENT’S REPORT**
- ❖ **COMMITTEE REPORTS:**
  - Cuyahoga Valley Career Center – Christine A. Kitson**
  - Curriculum & Instruction – Christine A. Kitson**
  - Student Activities – Joseph M. Juby**
  - Legislative Liaison – Gary Wolske**
  - City Liaison – Robert A. Dobies Sr.**
  - Parent Involvement – Christine A. Kitson**
  - Community Liaison to Faith-based initiatives – Gary Wolske**

- ❖ **PRESENTATION**
  - Elmwood/Maple Leaf OSFC project update**
  - TDA, Inc. and PCS**
  - Five Year Forecast – Al Sluka**

- ❖ **RECOGNITIONS/COMMENDATIONS**

❖ **SUPERINTENDENT’S REPORT**

William Foster Update

❖ **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

**REPORTS & RECOMMENDATIONS OF THE TREASURER:**

1. It is recommended the Board approve the financials for September 2012, as presented in Exhibit “A”.

M \_\_\_\_\_ S \_\_\_\_\_

2. It is recommended the Board approve the Five Year Forecast, as presented in Exhibit “B”.

M \_\_\_\_\_ S \_\_\_\_\_

**RECOMMENDATIONS OF THE BOARD OF EDUCATION:**

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:**

**PERSONNEL:**

3. It is recommended the Board approve the Leave of Absences.

M \_\_\_\_\_ S \_\_\_\_\_

4. It is recommended the Board approve the limited teaching contract for the following certified staff member for the 2012-2013 school year, prorated by the effective date of September 27, 2012 as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Exp.</u>	<u>Step</u>
James Lupica	Kindergarten - WF	B +0	0	1

M \_\_\_\_\_ S \_\_\_\_\_

5. It is recommended the Board accept the following part-time Title I tutors for the 2012-2013 school year paid hourly by federal funds as follows:

<u>Name</u>	<u>Building</u>
Rebecca Bauman	Elmwood (eff: 10/1/12)
Katrina Spencer	Maple Leaf (eff: 10/10/12)
Margarita Kozanas	William Foster (eff: 10/8/12)
Jennifer Callahan	Maple Leaf (eff: 10/10/12)
Normell Riley	William Foster (eff: 10/11/12)

M \_\_\_\_\_ S \_\_\_\_\_

6. It is recommended the Board accept the following part time tutor for the 2012-2013 school year for student support and OGT support as follows:

<u>Name</u>	<u>Building</u>
Viveka Jenks	High School – Science (eff: 10/3/12)

M \_\_\_\_\_ S \_\_\_\_\_

7. It is recommended the Board accept the following classified, part-time Security positions paid hourly, effective for the 2012-2013 school year as follows:

<u>Name</u>	<u>Building</u>
Jonathan Lucas	High School (eff: 10/15/12)

M \_\_\_\_\_ S \_\_\_\_\_

8. It is recommended the Board accept the resignation of Linda Koon, Cafeteria (1C), effective September 27, 2012.

M \_\_\_\_\_ S \_\_\_\_\_

9. It is recommended the Board accept the retirement resignation of Betty Titus, Building Assistant (1B), effective October 1, 2012.

M \_\_\_\_\_ S \_\_\_\_\_

10. It is recommended the Board approve the classified substitute contracts for the 2012-2013 school year as follows:

<u>Name</u>	<u>Area</u>
Betty Titus	Cafeteria and Building Assistant
Thomas Bowling	Housekeeper

M \_\_\_\_\_ S \_\_\_\_\_

11. It is recommended the Board recall from RIF the following classified employees:

Marisela Murillo (1C), Cafeteria , Middle School  
Joseph Majors (2E), Delivery Driver, District  
Denise Uhl (2B), Instructional Assistant, Elmwood  
Erin Svitak (2B), Instructional Assistant, High School  
Jeanne Bernstein (1C), Cafeteria, Maple Leaf  
Laurie Nenadovich (1C), Cafeteria, High School  
James Schill (3F), Maintenance Mechanic, District  
Gene Dangerfield (2F), Maintenance Mechanic, High School

M \_\_\_\_\_ S \_\_\_\_\_

12. It is recommended the Board accept the certified resignation of Cheryl Peters, Elmwood Physical Education Teacher, effective at the end of the work day on October 31, 2012.

M \_\_\_\_\_ S \_\_\_\_\_

13. It is recommended the Board approve the Middle School Manager and Winter Athletic Supplemental Positions for the 2012-2013 school year, as follows:

**Athletic Supplemental:**

**Athletic /Student Activities Manager**

**Middle School - Paul Glazer**

**Basketball Boys:**

**Varsity Assistant**

**High School - Demetrius Johnson**

**JV Assistant**

**High School - James Sever**

**7/8 Grade Boys**

**Middle School - Jonathan Burge**

**Basketball Girls:**

**Varsity Assistant**

**High School - Jeff Green**

**JV Assistant**

**High School – Robert Tufts**

**7/8 Grade Girls**

**Middle School – Gregory Moser**

**Wrestling:**

**Assistant**

**High School – Dale Krzynowek**

**Middle School Head Coach**

**Middle School - C. Brad Farmer**

**Middle School Assistant Coach**

**Middle School – Paul Glazer**

**Cheerleading:**

**High School Assistant Coach**

**High School – Emily Garrett**

M \_\_\_\_\_ S \_\_\_\_\_

14. It is recommended the Board approve one step increment for the 2012-2013 school year for eligible exempt, qualified and administrative staff. Those not entitled to a step level increase shall receive the equivalent of a step increase calculated at 2% of his/her base salary.

M \_\_\_\_\_ S \_\_\_\_\_

15. It is recommended the Board approve the contract modifications for certified employees for the 2012-2013 school year as a result of educational advancement or mastery of skills per the negotiated agreement as presented in Exhibit “C”.

M \_\_\_\_\_ S \_\_\_\_\_

16. It is recommended the Board reinstate the substitute Bus Driver to its original \$13.50 effective October 8, 2012.

M \_\_\_\_\_ S \_\_\_\_\_

17. It is recommended the Board approve the classified contracts for the following:

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Exp.</u>	<u>Effective</u>
Michael Grier	Garage	Bus Driver	5	10/16/12
Valencia Cooper	Garage	Bus Driver	2	10/17/12
Linda Rahel	Maple Leaf	Cafeteria 2.5 hours	1	10/17/12

M \_\_\_\_\_ S \_\_\_\_\_

**POLICY:**

**CONTRACTS:**

18. It is recommended the Board approve the agreement between the Garfield Heights City Schools and Applewood Centers, Inc. operating as The Eleanor Gerson West School to provide alternative educational services for the 2012-2013 school year for students on Individualized Education Programs.

M \_\_\_\_\_ S \_\_\_\_\_

19. It is recommended the Board approve the agreement between the Garfield Heights City Schools and Applewood Centers, Inc. operating as The Eleanor Gerson High School to provide alternative educational services for the 2012-2013 school year for students on Individualized Education Programs.

M \_\_\_\_\_ S \_\_\_\_\_

20. It is recommended the Board approve the contract between the Garfield Heights City Schools and the Cuyahoga County Board of Developmental Disabilities for Developmental Center Programs and Services at no cost to the district.

M \_\_\_\_\_ S \_\_\_\_\_

**RENTALS & FACILITY USAGES:**

**MISCELLANEOUS:**

21. It is recommended that the Board approve the High School and Middle School out of town field trips for the 2012-2013 school year.

M \_\_\_\_\_ S \_\_\_\_\_

22. It is recommended the Board accept a donation of one recliner/rocker from La-Z-Boy Furniture Galleries of Northeast Ohio located in Brecksville to be used at the Middle School in the cross categorical class, valued at approximately \$300.00.

M \_\_\_\_\_ S \_\_\_\_\_

**23. It is recommended the board approve Resolution No. 2012-037, a Resolution Acknowledging Ohio School Facilities Commission Scope of Work Adjustment and Acknowledging the Obligation to Contribute District's Proportional Share of Actual Cost Overruns in Certain Circumstances, as presented in Exhibit "D"**

M \_\_\_\_\_ S \_\_\_\_\_

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS**

**ANNOUNCEMENT OF NEXT BOARD MEETINGS**

**Board of Education Regular Meeting – 6:00 P.M.  
November 19, 2012  
Garfield Heights Middle School  
12000 Maple Leaf Dr.  
Garfield Heights, Ohio 44125**

❖ **Adjournment \_\_\_\_\_ P.M. M \_\_\_\_\_ S \_\_\_\_\_**

## **Public Participation**

**The public is welcome and encouraged to attend meetings of the Board of Education. Citizens are given an opportunity to address the Board during a meeting. This opportunity occurs during “Remarks from the Public on Agenda Items” and “Remarks from the Public on Non-agenda Items.” Each statement made by a participant shall be limited to three (3) minutes duration.**

**The purpose of these sessions is to provide an opportunity for the public to share thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Complex matters require sufficient time for study and consideration.**

**The speakers may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. Other channels provide for Board consideration of complaints involving individuals.**

**Specific situations will be referred to the administration for investigation and review. If policy action is required, the matter must be scheduled by the Board on a future agenda. In such a case, the person requesting the action will be notified of this meeting date.**

**Individuals are encouraged to seek information or action from the school principal and/or teacher before bringing a matter before the Board. Contacting the persons directly involved will, in many cases, clear up misunderstandings or bring a desirable result. Matters that cannot be resolved at the building level should be brought to the attention of the Superintendent prior to consideration by the Board of Education.**

**Concerns may best be handled through proper channels. For example, a problem involving a teacher’s procedures might best be solved by working directly with the teacher or the principal. A problem involving transportation might best be solved working with the bus driver or the transportation supervisor. They may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest, and we are eager to assist you in resolving your concerns.**

**04-01-08**